LISTING OF CLAIMS

The following listing of claims replaces all prior listings of claims.

1. (Original) A method of managing user authorization levels for access to a plurality of applications, the method comprising:

receiving a request from a user to establish a user profile,

establishing an employment indicator for said user;

retrieving a user authorization level template in response to said employment indicator, said user authorization level template identifying a plurality of applications and a user authorization level for each application;

associating said user authorization levels with said user.

2. (Original) The method of claim 1 wherein:

said employment indicator distinguishes an employee from a contractor.

3. (Original) The method of claim 1 wherein:

said employment indicator is job title.

4. (Original) The method of claim 1 wherein:

said user authorization levels indicate an access level for each of said applications.

5. (Original) The method of claim 4 wherein:

said user authorization levels indicates a permission level for each of said applications.

6. (Original) The method of claim 1 wherein:

said user authorization level includes administration level permitting or denying said user an ability assign an authorization level to said application to other users.

7. (Original) The method of claim 1 wherein:

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said user profile includes user personal information, said user personal information being retrieved from an auxiliary database.

8. (Original) The method of claim 7 wherein:

said user personal information being retrieved from a human resources database.

9. (Original) A computer program for managing user authorization levels for access to a plurality of applications, the computer program including instructions for causing a computer to implement:

receiving a request from a user to establish a user profile,

obtaining an employment indicator for said user;

retrieving a user authorization level template in response to said employment indicator, said user authorization level template identifying a plurality of applications and a user authorization level for each application;

associating said user authorization levels with said user.

10. (Original) The computer program of claim 9 wherein:

said employment indicator distinguishes an employee from a contractor.

11. (Original) The computer program of claim 9 wherein:

said employment indicator is job title.

12. (Original) The computer program of claim 9 wherein:

said user authorization levels indicate an access level for each of said applications.

13. (Original) The computer program of claim 12 wherein:

said user authorization levels indicates a permission level for each of said applications.

14. (Original) The computer program of claim 9 wherein:

said user authorization level includes administration level permitting or denying said

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user an ability assign an authorization level to said application to other users.

15. (Original) The computer program of claim 9 wherein:

said user profile includes user personal information, said user personal information being retrieved from an auxiliary database.

16. (Original) The computer program of claim 15 wherein:

said user personal information being retrieved from a human resources database.

17. (Original) A system for managing user authorization levels for access to a plurality of applications, the system comprising:

a user system generating a request from a user to establish a user profile,

an applications system coupled to said user system by a network; said applications system receiving said request and obtaining an employment indicator for said user;

said applications system retrieving a user authorization level template in response to said employment indicator, said user authorization level template identifying a plurality of applications and a user authorization level for each application;

said applications system associating said user authorization levels with said user.

18. (Original) The computer program of claim 17 wherein:

said employment indicator distinguishes an employee from a contractor.

19. (Original) The computer program of claim 17 wherein:

said employment indicator is job title.

20. (Original) The computer program of claim 17 wherein:

said user authorization levels indicate an access level for each of said applications.

21. (Original) The computer program of claim 20 wherein:

said user authorization levels indicates a permission level for each of said applications.

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22. (Original) The computer program of claim 17 wherein:

 said user authorization level includes administration level permitting or denying said user an ability assign an authorization level to said application to other users.

23. (Original) The computer program of claim 17 wherein:

 said user profile includes user personal information, said user personal information being retrieved from an auxiliary database.

24. (Original) The computer program of claim 23 wherein:

 said user personal information being retrieved from a human resources database.

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